



Developing Effective Professional Development

Providing professional development workshops on campus is vital to the sustainability of arts integration. The following framework can be used to develop workshops aligned with campus needs and goals.

Define the Purpose

- Who is the target audience?
- What do the participants say they need?
- What do you sense they need?
- What do you want participants to learn?

Develop the Process

- How will the participants engage in the creative process?
- How will the participants collaborate with one another?
- What essential components require direct instruction?
- What steps will you take to guide the learning process?

Implement the Plan

- Who will facilitate the training?
- What materials are needed?
- How much time is needed for the training?
- How will you assess if workshop goals have been met?

More information on professional development planning can be found on the MWS member webpage.